



EQUALITY & DIVERSITY POLICY ACTION PLAN 2024

ACTION	REPOSIB LE PERSON	TARGET DATE	COMMENTS
Undertake a need assessment of all our residents to better target services and meet their needs in line with our budget and the MMA.	TMO Manager	Ongoing	
Provide equality & diversity training, mentoring and development opportunities for staff & Board.	TMO Manager & Board Members	March 2025	
Work with our contractors to ensure that all service deliver is in line with both theirs and Tmo equality and diversity policy.	TMO Manager & Board Members	Ongoing	
Work with TFL to ensure that their new development programme creates employment and apprenticeship opportunities for Styles House residents and our local community.	TMO Manager & Board Members	March 2025	

Work in partnership with the council and other local agencies to provide support for our elderly vulnerable who will be impacted by the loss of the winter fuel allowance.	TMO Manager	March 2025	
Review all our policy and procedures and services to ensure that they are in line with the new regulatory requirements and underpins the organisation's ethos around equality, diversity and excellent service delivery.	TMO Manager & Board Members	Ongoing	